

Comprehensive Solutions

in Management, Technology and Real Estate



Conseil en immobilisation & management inc.

CERTIFIED ISO 9001

In times of rapid change, the "... appropriate strategy is to **LEARN TO CHANGE**, influencing and shaping the process when possible but being sensitive to the idea that in changing times, **NEW FORMS OF SYSTEMS ORGANIZATION MUST BE ALLOWED TO EMERGE.**"

Gareth Morgan, [Images of Organization](#)



Meet the challenges

Develop new business strategies and adapt services to needs in a constantly evolving environment:

- Enhance performance
- Integrate best management practices
- Leverage the benefits offered by new technologies
- Optimize business processes
- Manage and develop property portfolios
- Reconcile quality and profitability
- Sustain human resource motivation, productivity and performance



Our goal

is to help clients identify the best managerial, technological and real estate solutions to fulfill their mission and meet their strategic and operational objectives

Our winning approach

CIM favours:

- A personalized response to client expectations
- Team work and client involvement for better results
- Use of best practices and benchmarking
- Synergy, creativity and expertise
- Rigour, objectivity and integrity





A team unique in Quebec

About a hundred dedicated professionals known for their expertise and achievements:

- Managers
- Engineers and Architects
- Property Managers
- Project Managers
- Information Systems Specialists
- Financial Management Specialists
- Change Management Specialists
- Certified Training Specialists

CIM's team also includes health and social services specialists.



Highly skilled and savvy consultants

- Leverage their knowledge of trends and leading-edge practices
- Leverage their extensive experience and their vast business network reaching both the public and private sectors

With **CIM**

- You can make sound decisions based on accurate information and analysis
- You gain the insight from well-known experts in their fields
- You get relevant recommendations guaranteed by a quality assurance process



“I greatly appreciated your advisor’s professionalism (...) The tools put in place with CIM helped move the process forward.”

Assistant CEO, Office municipal d’habitation de Montréal

“I am very satisfied with the competency and availability of your advisor.”

Director, Burroughs, City of Montreal

“Excellent knowledge of facility management and associated information systems.”

IT Manager, University

“We want to acknowledge the exceptional work carried out by CIM within the context of the United Nations Climate Change Conference held in Montréal in December 2005. Without your contribution, it would have been difficult to meet the budgetary constraints and keep pace with this project.”

Portfolio Manager, Site management

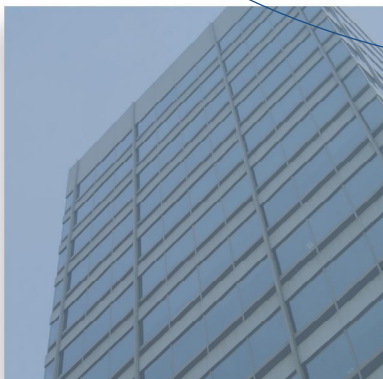
“We were very satisfied with the well structured process which strengthened the cohesion of the group even though the situation was very tense at the beginning.”

CEO, CSSS



CiM...

Comprehensive Solutions



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